

SCHEDULE-IV

Minimum Essential Standards: Requirement of Hospital Staff in the Attached Teaching Hospital

Serial No.	Department/Section/Unit	Minimum Requirement of Hospital Staff (Intake capacity wise)						
		sixty students intakecapacity	one hundred studentsintake capacity	onehundredfifty students intake capacity	two hundred studentsintake capacity	Available	Deficiency	
(1)	(2)	(3)	(4)	(5)	(6)			
Administrative Zone								
1	Medical Superintendent	1	--	--	--	1		
		Full-time regular in cumbent other than the teaching staff. Qualification as per the clause (c), sub regulation (9) of regulation 14.						
2	Deputy Medical Superintendent	1	--	--	--	1		
		Full-time regular in cumbent other than th eteaching staff. Qualification as per the sub-clause (i), clause (d), sub regulation (9) of regulation 14.						
3	Consultants	Teachers of Moalajat, Ilaj bit Tadabeer, AmrazeJild waTazeeniyat, Ilmul Atfal, Jarahat, Ain Uzn Anaf Halaq wa Asnan, Qabalat wa Niswan and Tahaffuzi wa Samaji Tib departments				15		
4	Resident Medical Officer-Admin	Resident Medical Officer -Admin shall be one among the Resident Medical Officer or Resident Surgical Officer in the hospital.				1		
5	Matron or Nursing Superintendent	1	--	--	--	1		
		Qualification as per the clause (h), sub regulation (9) of regulation14.						
6	Assistant Matron	1	--	--	--	1		
		Qualification as per the clause (i), sub regulation (9) of regulation14.						
7	Office Superintendent (Graduation with five-year administrative experience)	1	--	--	--	1		
8	Clerical staff (Graduation with computer knowledge) or Account staff (B. Com or M. Com with computer knowledge)	1	--	--	--	1		
9	Store keeper(Minimum12 th Standard)	1	--	--	--	1		
	Modern Medical Staff (physical presence of modern medica lstaff is not mandatory for inspectionor visitation)							
10	Medicalspecialist	One(fulltime or parttime or on contract basis)				1		
11	Surgical specialist	One(fulltime or parttime or on contract basis)				1		

12	Obstetrician or Gynaecologist	One(fulltime or parttime or on contract basis)				1	
13	Pathologist	One(fulltime or parttime or on contract basis)				1	
14	Radiologist	One(fulltime or parttime or on contract basis)				1	
15	Anesthesiologist	One(fulltime or parttime or on contract basis)				1	
16	Ophthalmologist	One(fulltime or parttime or on contract basis)				1	
17	ENT specialist	One(fulltime or parttime or on contract basis)				1	
18	Pediatrician	One(fulltime or parttime or on contract basis)				1	
19	Dentist	One(fulltime or parttime or on contract basis)				1	
Reception and Registration Zone							
20	Receptionist cum Telephone Operator(Graduate with computer knowledge and communication skill)	1	-	-	-	1	
21	Registration cum Billing Clerk (Graduate with computer knowledgeandcommunication skill)	1	-	-	-	1	
22	Medical Record Technician (MET/ graduate) (any subject /12 th with 3 years of hospital experience)	1	-	-	-	1	
Out-Patient Department Zone							
23	Emergency Medical Officer	2	-	-	-	2	
		Qualification as per the clause (f),sub regulation(9)of regulation14.					
24	Resident Medical Officer	1	-	-	-	1	
		Qualification as per the clause (f),sub regulation (9) of regulation14.					
25	Nursing staff (01 for Qabalat wa Niswan Out-Patient Department and 01 for Isabat)	2	-	-	-	2	
		Qualification as pe rthe clause (j),sub regulation (9)of regulation14.					
26	Pharmacist(Dispensary or Pharmacy or Drug Store)	2	-	-	-	2	
		Qualification as per the clause (l),sub regulation (9)of regulation14.					
27	Out-Patient Department Attendant (with minimum 10 th standard)	1	-	-	-	1	
Diagnostic Zone							
28	LabTechnician	2	-	-	-	2	
		Qualification as per the clause (k), sub regulation (9) of regulation14.					

29	Lab Attendant (with minimum 10 th standard)	1	--	--	--	1	
30	X-Ray Technician	1	--	--	--	1	
		Qualification as per the clause (n), subregulation (9) of regulation 14.					
31	Dark room Assistant (with minimum 12 th standard. Preference should be given to candidate having Certificate course of Dark Room assistant) (In case of non-digital x-ray unit)	1	--	--	--	1	
In-Patient department Zone							
Medical In-Patient department Section							
32	Resident Medical Officers (RMO)	2	--	--	--	2	
		Qualification as per the clause (f), sub regulation (9) of regulation 14.					
33	Nursing staff (one for every ten beds)	4	--	--	--	4	
		Qualification as per the clause (j), sub regulation (9) of regulation 14.					
34	Ward boy or Ayah (one for every 20 beds)	2	--	--	--	2	
Surgical In-Patient department Section							
35	Resident Surgical Officer (RSO)	2	--	--	--	2	
		Qualification as per the clause (f), sub regulation (9) of regulation 10.					
36	Nursing staff (one for every ten beds)	2	--	--	--	2	
		Qualification as per the clause (j), sub regulation (9) of regulation 10.					
37	Ward boy/ Ayah (one for every 20 beds)	1	--	--	--	1	
Procedural Management Zone							
Ilaj bit Tadabeer Procedure Section							
38	IBT Specialists	Teachers of Ilaj bit Tadabeer Department				1	
39	Nursing staff	1 (female)	--	--	--	1	
		Qualification as per the clause (j), sub regulation (9) of regulation 10.					
40	Therapist	4 (2 male + 2 female)	--	--	--	4	
		Qualification as per the clause (o), subregulation (9) of regulation 14.					
41	Attendant (minimum 10 th standard)	1	--	--	--	1	

42	House Officer or Clinical registrar or Senior Resident (with Bachelor of Unani Medicine and Surgery Degree)	1	--	--	--	1	
Masrah Amaliya (Operation Theatre and Minor Operation Theatre)							
43	Jarahat and Ain Uzn Anaf Halaq wa Asnan Specialists	Teachers of Jarahat and Ain Uzn Anaf Halaq wa Asnan Departments				2	
44	Nursing staff (Female)	1	--	--	--	1	
		Qualification as per the clause (j), sub regulation (9) of regulation 14.					
45	Operation theatre Technician	1	--	--	--	1	
		Qualification as per the clause (p), sub regulation (9) of regulation 14.					
46	Operation theatre Assistant	1	--	--	--	1	
		Qualification as per the clause (q), sub regulation (9) of regulation 14.					
47	Operation theatre Attendant (minimum 10 th standard and trained)	1	--	--	--	1	
48	Dresser (minimum 10 th standard and trained)	1	--	--	--	1	
Ghurfatu I Wilada (Labour room and Maternity Operation Theatre)							
49	Qabalat wa Niswan Specialists	Teachers of Qabalat wa Niswan Department				1	
50	Nursing staff	1	--	--	--	1	
		Qualification as per the clause (j), sub regulation (9) of regulation 14.					
51	Ayah	1	--	--	--	1	
Physiotherapy Unit							
52	Physiotherapist (Minimum BPT)	1	--	--	--	1	
		Qualification as per the clause (g), sub regulation (9) of regulation 14.					
53	Attendant (Minimum 10 th standard and trained)	1	--	--	--	1	
Service Zone							
54	Ghiza Makhsosa (Specific diet)- cook	1	--	--	--	1	
55	Multi tasking worker (Minimum 10 th standard)	1	--	--	--	1	
Total		63	--	--	--	84	
Note: Security guards, electrician, plumber, sanitary workers, washerman, gardener, driver, housekeeping staff, attendant/ peon, cook, gardener, maintenance staff, central sterile services department technician, information technology technician etc. may be obtained by outsourcing.							